



## Factory-Safe Partnership Agreement

*Building Compliance. Building Trust.*

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### Welcome to Factory-Safe — Your Partner in Building a Safer Future & Competitive Advantage

We're thrilled to welcome you to the Factory-Safe family! Factory-Safe is a structured, proven process designed to bring your manufacturing business into full compliance in one year or less. Each month, we'll focus on building one key safety or compliance program — ensuring steady progress, clarity, and measurable results along the way.

This agreement outlines how we'll work together to create a safer, stronger, and fully compliant workplace. Our goal is to make the journey simple, collaborative, and rewarding — turning compliance into a shared success that strengthens your team and your business.

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### What You Can Expect From Us

**Your Dedicated Partner:** Your Berg Compliance Solutions consultant serves as your dedicated EHS resource, providing hands-on guidance and support every month.

**Clear Roadmap to Compliance:** We'll begin with a detailed Environmental, Health, and Safety (EHS) gap assessment — also known as your Factory Risk Assessment (FRA) — to identify opportunities for improvement. From there, we'll develop a prioritized action plan designed to help you achieve compliance and reduce risk.

**Monthly Site Visits:** Together, we'll review progress, build programs, conduct inspections, and deliver training to keep your programs moving forward — step by step, at a pace that fits your goals.

**Safety-Trac Setup:** We'll create your digital compliance hub to organize programs, training, and inspections, giving your team clear visibility into every milestone.

**Consistent Communication & Responsiveness:** You'll always know where things stand. We believe in proactive communication — keeping you informed of progress, upcoming tasks, and next steps before you even need to ask. And if you reach out, we promise to respond to your calls, emails, or texts by the end of the business day — if not sooner.



**Guaranteed Results:** When we work together consistently — staying engaged, following our shared action plan, processes and keeping Safety-Trac up to date — Factory-Safe guarantees full compliance beginning in month 13. This guarantee reflects our confidence in the process and depends on continued participation and communication throughout the first year.

**Continuous Education:** You'll also be enrolled in our Year 1 Factory-Safe Email Series — a friendly, monthly guide that explains key milestones, what to expect, and how to get the most value from the program.

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## How You Can Help Us Help You

**Active Participation:** Our monthly visits, inspections, and trainings are where the most progress happens — your involvement makes all the difference.

**Information Sharing:** Beginning with your Factory Risk Assessment (FRA) and continuing throughout the year, we'll periodically request information such as Safety Data Sheets, equipment documentation, policies, and job tasks. Sharing these records promptly helps us develop programs that accurately reflect your operations and ensure progress stays on track.

**Site Access:** We'll need access to your facility and team members during visits so we can assess conditions, provide guidance, and train effectively together.

**Corrective Actions:** Through our regular inspections and assessments, we'll identify areas for improvement together and support your team in implementing them. Confirming completion of these corrective actions helps us document compliance progress, strengthen safety practices, and celebrate each milestone achieved.

**Safety Committee:** Let's form a safety committee that includes members from all levels of your organization to help review reports, track progress, and promote engagement company-wide. We'll send an email soon with helpful details and best practices for setting this up.

**Accountability & Follow-Through:** Reviewing, approving, and following through on programs and training we develop together helps maintain steady progress and ensures long-term success.

**Point of Contact:** Please assign a primary contact to coordinate scheduling, training, documentation, and Safety-Trac updates — this helps keep everything organized and running smoothly.

**Leadership Commitment:** When management leads by example, it inspires everyone to value safety and compliance. Your leadership sets the tone for a strong, lasting safety culture.



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## Our Shared Goal

Together, we'll transform compliance from a requirement into a strategic advantage — building safer workplaces, improving quality, and earning trust among employees, customers, and regulators.

By cultivating a strong safety culture, your company will be positioned to:

- Attract and retain skilled employees.
- Win larger contracts and certifications (like ISO).
- Strengthen your reputation as a high-performance manufacturer.

Compliance isn't the finish line — it's the foundation for operational excellence and sustainable growth.

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## What Success Looks Like

Success means your facility is compliant, your employees are confident in their safety practices, and your leadership team has peace of mind knowing every standard is being met. Every milestone achieved is a step toward long-term stability and excellence.

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## Thank You

Thank you for choosing **Berg Compliance Solutions** and the **Factory-Safe Program**. We're honored to be your partner in building a safer, stronger workplace. We look forward to celebrating your progress and success together.

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Signature Page Below:



**Berg Compliance Solutions**

Name: Russell Carr

Title: Founder & President

**Client/Company Name:**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_